

## Message Text

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ORIGIN SIG-03

INFO OCT-01 MEE0-01 ARA-14 SS-15 ISO-00 /034 R

DRAFTED BY S/IG:GBHIGH:MES  
APPROVED BY S/IG:BGROVE  
M/EEO - MS. PRINCE (DRAFT)  
DGP/FLO - MRS. LLOYD (DRAFT)  
S/IG - MR. MENTER  
DESIRED DISTRIBUTION  
M/EEO, DGP/FLO, M/DGP, ARA/MGT, ARA/AND  
-----023666 190935Z /13  
R 181858Z MAY 78  
FM SECSTATE WASHDC  
TO AMEMBASSY QUITO

UNCLAS STATE 126532

E.O. 11652: N/A

,AGS: ASIG

SUBJECT: INSPECTION OF EMBASSY QUITO - RECOMMENDATION 7.3-9

REF: QUITO 2744, 2759

1. S/IG BELIEVES THAT EMBASSY HAS MISINTERPRETED INTENT AND TENOR OF QUITO INSPECTION MEMORANDUM RECOMMENDATION 7.3-9. INTERVIEWS DURING INSPECTION RAISED SOME CRITICISM OF WELCOMING PROCEDURES AT POST AND POINTED TO DESIRABILITY OF PROVIDING NEWCOMERS WITH GREATER ASSISTANCE AND ATTENTION. THIS LED INSPECTORS TO RECOMMEND REESTABLISHMENT OF A WELCOMING COMMITTEE AND UPGRADING WELCOMING PROCEDURES.

2. GUIDELINES IN A-654 DO NOT RULE OUT FORMATION OF A POST WELCOMING COMMITTEE. THEY DO PROHIBIT USE OF PRESSURE IN  
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GAINING PARTICIPATION IN SUCH ACTIVITY BY SPOUSES AND OTHER FAMILY MEMBERS. IT IS INCUMBENT ON EMBASSY MANAGEMENT TO INSTITUTE EFFECTIVE WELCOMING PROCEDURES MAKING USE OF USG RESOURCES IN THESE EFFORTS. POST CAN ALSO SEEK VOLUNTARY SUPPORT FROM SPOUSES AND OTHER DEPENDENTS IN THIS EFFORT WITHOUT CONTRAVENING LETTER OR SPIRIT OF A-654. TO INTERPRET A-654 OTHERWISE WOULD MAKE IT IMPOSSIBLE FOR POST

TO DETERMINE WHETHER OR NOT ANYONE WAS INTERESTED IN VOLUNTEERING.

3. PRECISE MODALITIES OF FORMING A WELCOMING COMMITTEE ARE LEFT BY THE RECOMMENDATION TO THE POST. COMMITTEE COULD BE MADE UP ENTIRELY OF USG OFFICIALS WORKING IN OFFICIAL CAPACITIES; IT COULD ALSO INCLUDE SPOUSES AND OTHER DEPENDENTS GENUINELY INTERESTED IN VOLUNTEERING SERVICES.

4. INSPECTORS SEE NO POINT IN BELABORING THE MATTER OF WHETHER A SINGLE OR MARRIED EMPLOYEE WOULD BECOME SPONSOR IN A PARTICULAR CASE. THEY DID HEAR SOME CRITICISM IN REGARD TO SINGLE PERSONS SPONSORING NEWLY ARRIVED MARRIED PERSONNEL, AND COMMENTS IN INSPECTION MEMORANDUM HAD IN MIND THAT A MARRIED SPONSOR OF MARRIED ARRIVING EMPLOYEE MIGHT BE MORE SENSITIVE TO SCHOOLING AND OTHER FAMILY CONSIDERATIONS. OBVIOUSLY, NO HARD AND FAST RULE IS APPROPRIATE OR WORKABLE.

5. IN VIEW OF INSPECTORS' FINDING FROM DISCUSSIONS WITH EMBASSY PERSONNEL THAT THERE WAS A NEED FOR IMPROVED ASSISTANCE TO NEW ARRIVALS IN QUITO AND FACT THAT RECOMMENDATION 7.3-9 DOES NOT CONTRAVENE A-654, S/IG HOPES THAT EMBASSY WILL GIVE FURTHER CONSIDERATION TO THE RECOMMENDATION IN THE CONSTRUCTIVE SENSE IN WHICH IT WAS INTENDED. A FURTHER EMBASSY RESPONSE TO S/IG ON THIS UNCLASSIFIED

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RECOMMENDATION BY MAY 31 WILL BE APPRECIATED.

6. THE INSPECTION REPORT MATERIAL IN INSPECTION MEMORANDUM 7.3, THE RECOMMENDATION, AND REFTELS HAVE BEEN REVIEWED BY M/EEO AND DGP/FLO AND THEY CONCUR WITH THE ABOVE. VANCE

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## Message Attributes

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**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014